



# GC-MARK® CERTIFICATE

## Hela Gewürzwerk Hermann Laue GmbH

Beimoorweg 11  
22926 Ahrensburg  
Deutschland

Scope:

SMETA 4-Pillar

has fully met the international requirements of the Global Conformity program for sustainability. Through an audit according to the SMETA protocol, it has been verified that the organization fulfils the requirements of the ETI code to operate in a socially responsible fashion, considering the safety and human rights of workers, banning child labor, and working against discrimination within the work place.

The organization is authorized to bear the following GC-Mark:

### SMETA Conform

Certificate registration no.	003118 GC
Date of certification	2017-12-05
Valid until	2020-12-04

**DQS CFS GmbH**  
German Association for Sustainability

Dr. Sied Sadek  
Managing Director (CEO)

