



# Confirmation

This is to confirm that

## Hela Gewürzwerk Hermann Laue GmbH

Beimoorweg 11  
22926 Ahrensburg  
Germany

### Scope

Production of herbs, spices, spice blends, seasonings, ketchup, marinades, sauces, dressings, liquid seasonings and food additives.

has fully met the international requirements of the Global Certification of Compliance program for sustainability. Through an audit on the **27<sup>th</sup> – 29<sup>th</sup> January 2020**, it has been verified that the organization fulfils the requirements of the ETI code to operate in a socially responsible fashion by demonstrating social responsibility, considering the safety and human rights of workers, banning child labor, and working against discrimination within the work place.

The result was documented in a report, technically reviewed and approved by DQS CFS GmbH.

## Ethical Conformity

Registration no.                      003118  
Date                                        2020-01-29

**DQS CFS GmbH**  
**German Association for Sustainability**

Dr. Sied Sadek  
Managing Director